

MEETING AGENDA & MINUTES

Present	Jessica Blanton
	Stephanie Estrada
	Cathy Griffith
	Brian Morrison
	Neil Tabor (remote)
	Gina Turcotte
	David Wooten
Absent	Brooke Archenhold
	Sherrie Brookie
	Lienne Medford
	Laura Raby
	Corey Shick

MEETING MINUTES

The meeting was called to order at 6:05 p.m. Roll call was taken to confirm attendance, and a quorum was established.

AMENDMENT AND APPROVAL OF MEETING AGENDA

- Amendment of Meeting Agenda
 - David Wooten indicated that in response to board members' questions about a proposed Yoga Club that were raised at the September 2025 board meeting, the school had obtained additional information. Mr. Wooten requested that the board amend the agenda that had been shared prior to the meeting and add the Yoga Club under Old Business.
 - Stephanie Estrada made a motion to amend the agenda and add consideration of the Yoga Club proposal under Old Business.
 - The motion was seconded by Cathy Griffith.
 - All were in favor, and the agenda was amended.
- Approval of Amended Meeting Agenda
 - Gina Turcotte made a motion to approve the amended meeting agenda.
 - The motion was seconded by Jessica Blanton.
 - All were in favor, and the agenda was approved.

APPROVAL OF THE SEPTEMBER 2025 LCMS BOARD MEETING MINUTES

- Jessica Blanton made a motion to approve the September 2025 meeting minutes as presented.
- The motion was seconded by Cathy Griffith.
- All were in favor, and the minutes were approved.

REPORTS

- David Wooten, Principal's Report
 - Mr. Wooten reported that eighth-grade students will travel to Washington, D.C., in October. A meeting for parent chaperones will be held on October 15. Orange Sky, the company coordinating the trip, is working with the school to develop alternative activities should the current federal government shutdown continue during the trip period.
 - Live Free, the sex education program offered at Langston, will be providing instruction to students in late October – early November. Mr. Wooten reminded board members that parents can opt their children out of the program at their discretion.
 - Mr. Wooten noted that the school is hosting informational meetings during October and providing tours on select days to interested families. The school's lottery will be conducted in November.
 - Mr. Wooten reported that new digital display boards funded by the Langston Foundation have been received for classroom use. New student Chromebooks have also arrived and are awaiting configuration.
 - The school hosted a parent workday on Saturday, October 11, during which participants assisted with moving Chromebooks into storage, touch-up painting, and other facility improvements.
 - The state's release of school report cards has been delayed to a date to be determined near the end of October. According to information provided by state authorities, the delay is due to the need to correct some inaccurate school data, although there is no reason to believe that data submitted by Langston contained inaccuracies.
 - Mr. Wooten shared that, as part of his participation in a leadership program through the Charter Institute at Erskine, he will travel to New Orleans to visit charter schools that have achieved notable gains in math and ELA performance. He clarified that costs associated with this program are covered by alternative revenue sources, not public funds.
- Langston Foundation
 - Mr. Wooten summarized the content of a Langston Foundation Fundraising Summary handout that was included in the meeting packet. He further noted that students are continuing to sell coupon books, which will result in some additional income during the month of October.
 - Mr. Wooten noted that the Langston Foundation would be having a meeting the following week.
- Academic Affairs
 - No report.
- Governance
 - No report.
- Facilities
 - No report.
- Stephanie Estrada, Treasurer
 - Mrs. Estrada drew board members' attention to the school's Balance Sheet and Profit & Loss statements included in the meeting packet and summarized their content. She noted that she had asked the school's bookkeeper to update the Balance Sheet to include a comparison with the previous school year. Regarding the Profit & Loss statement, she noted that the school's auditors were currently reviewing the way that the school's budget is structured and that it may be prudent or necessary to change it in the future in order to align it with another budget template.
 - Mrs. Estrada noted her interest in evaluating the budget in light of anticipated future developments and potentially modifying it in order to yield some net income rather than having expenses equal revenues. She also noted her interest in referencing relevant ratios as part of crafting or evaluating the budget, and she inquired if there are particular ratios Erskine uses when it reviews charter school budgets. Mr. Wooten indicated he would investigate this topic further and report back to the

board at a later date and/or share information with Mrs. Estrada. Mrs. Estrada also indicated she is interested in formatting the budget information in a way that is more accessible or user-friendly.

- Chairman
 - No report.

OLD BUSINESS

- Yoga Club
 - Mr. Wooten reported that, following questions raised at the September 2025 board meeting regarding the Yoga Club proposal and the instructor's qualifications, he confirmed that the proposed instructor holds a recognized yoga certification. He also noted that while board approval of clubs is not required by the school's bylaws, the board has reviewed and approved club proposals since approximately 2017.
 - The board discussed the approval process and related considerations, including instructor qualifications and participant safety.
 - Following discussion, Jessica Blanton made a motion to approve the Yoga Club proposal, contingent on the instructor having an appropriate, nationally recognized certification.
 - The motion was seconded by Stephanie Estrada.
 - All were in favor, and the motion carried.

NEW BUSINESS

- Christmas Discussion
 - Mr. Wooten noted that in previous years, the board has authorized a Christmas bonus for teachers, although the amount has never been set and is subject to board approval each year. Also, in previous years, the school administration has requested board permission to fund a Christmas party for the school staff. It was noted that in 2024, the board funded \$100 per staff member for a Christmas party / team-building activity and \$500 per staff member for a bonus. It was also noted that the LCMS Foundation has previously paid taxes and FICA expenses associated with employee bonuses. Parents of current LCMS students typically give gifts to school staff, but that is organized by parents as a separate initiative.
 - Following discussion, Gina Turcotte moved that the board authorize the expenditure of funds for a staff holiday party and employee bonuses, in the amounts of \$100 per staff member for the holiday party and \$500 per staff member for bonuses, with the Langston Foundation providing support to cover applicable taxes and FICA expenses associated with the bonuses.
 - The motion was seconded by Cathy Griffith.
 - All were in favor, and the motion carried.

PUBLIC COMMENT

- No public comments were received.

ADJOURN

- Jessica Blanton made a motion to adjourn the meeting.
- The motion was seconded by Gina Turcotte.
- All were in favor, and the meeting adjourned at 7:02 pm.

NEXT MEETING

November 11, 2025 at 6:00 pm