

Middle School Mathematics Teacher

Langston Charter Middle School Overview

Founded in 2005, Langston Charter Middle School (LCMS) serves students in grades 6–8 through a single-sex educational model focused on academic excellence, leadership, and character development. Students have the opportunity to earn up to four high school credits before entering ninth grade, providing an accelerated pathway for future academic success. Langston is recognized for its strong academic performance, supportive school culture, and commitment to developing students who take responsibility for their learning, leadership, and future.

Position Overview:

We are seeking a dedicated and passionate Middle School Mathematics Teacher to join our team at LCMS. The Mathematics Teacher will provide instruction to students in grades 6, 7, and 8 through a rigorous, standards-based mathematics program designed to develop deep conceptual understanding, mathematical reasoning, and problem-solving skills.

The successful candidate will teach students across multiple grade levels while supporting both on-grade-level and advanced learners. Qualified students may have opportunities to earn high school mathematics credit through accelerated coursework, providing a strong academic foundation for success in high school and beyond. The ideal candidate will be committed to maintaining high expectations for all students while fostering confidence, curiosity, and perseverance in mathematics.

The Mathematics Teacher will collaborate with colleagues to ensure a vertically aligned mathematics curriculum that prepares students for increasingly rigorous coursework while advancing Langston's mission of developing students who take responsibility for their learning, their leadership, and their future.

Position Details:

- Position Type: Full-Time
- Contract: 190 Days
- Reports To: Principal
- Grades: 6–8
- Start Date: August 2026 (or Open Until Filled)

The Ideal Candidate:

The ideal candidate is an educator who believes every student can achieve at high levels and is passionate about helping students discover confidence and success in mathematics. The ideal candidate builds meaningful relationships with students and families, maintains high academic expectations, and creates engaging classrooms where critical thinking, problem solving, and perseverance are valued.

Successful candidates will:

- Believe all students are capable of achieving academic excellence.

- Inspire students to think critically, solve complex problems, and develop confidence in mathematics.
- Build positive, respectful relationships with students, families, and colleagues.
- Use assessment data to inform instruction and support individual student growth.
- Differentiate instruction to meet the needs of diverse learners, including students participating in accelerated coursework.
- Collaborate with colleagues to strengthen curriculum, instruction, and student achievement.
- Demonstrate professionalism, integrity, flexibility, and a commitment to continuous improvement.
- Support Langston Charter Middle School's mission of developing students who take responsibility for their learning, their leadership, and their future.

Essential Responsibilities:

- Plan, prepare, and deliver engaging, standards-based lessons that promote conceptual understanding, mathematical reasoning, problem solving, and mathematical communication.
- Foster a positive and inclusive classroom environment.
- Assess and evaluate student progress through formative and summative assessments aligned to South Carolina academic standards and high school credit expectations.
- Maintain accurate and up-to-date records of student attendance, grades, and documentation required for students earning high school credit.
- Differentiate instruction to meet the diverse needs of learners and provide appropriate interventions or enrichment opportunities.
- Collaborate with colleagues to design, implement, evaluate, and continuously refine a vertically aligned mathematics curriculum that develops conceptual understanding, mathematical reasoning, and problem-solving skills while preparing students for accelerated high school mathematics coursework.
- Stay current with developments in mathematics education and participate in professional development to enhance instructional strategies and content knowledge.
- Communicate regularly and effectively with students, parents, and colleagues regarding student progress, course expectations, and high school credit requirements.
- Participate in school-wide events, parent-teacher conferences, and faculty meetings as required.
- Uphold and enforce school policies and procedures, promoting a safe, respectful, and academically focused learning environment.

Required Qualifications:

- Bachelor's degree in Mathematics Education or a related field.
- Valid South Carolina teaching certification (or eligibility for certification) in Middle Level Mathematics or Secondary Mathematics.
- Strong knowledge of South Carolina College- and Career-Ready Mathematics standards and secondary mathematics curriculum.
- Excellent communication and interpersonal skills, with the ability to build positive relationships with students, parents, and colleagues.

- Demonstrated ability to effectively manage a classroom and foster an engaging learning environment.
- Demonstrated commitment to fostering a positive, student-centered learning environment that promotes both academic excellence and character development.

Preferred Qualifications:

- Master's degree preferred.
- Experience teaching accelerated or honors mathematics courses or preparing students for high school mathematics coursework.
- Prior teaching experience, preferably in a middle school setting.
- Experience integrating technology and mathematics-learning tools to enhance student engagement and proficiency.
- Flexibility, adaptability, and willingness to collaborate and contribute to a dynamic educational environment.

Langston Charter Middle School offers a collaborative professional culture where teachers are trusted as instructional leaders. Faculty members benefit from supportive administration, meaningful professional development, strong collegial relationships, and opportunities to help shape innovative middle school programs that prepare students for high school success.

Why Langston?

At Langston Charter Middle School, teachers are more than classroom instructors—they are mentors, leaders, and partners in preparing students for success in high school and beyond. Our faculty works collaboratively to create engaging learning experiences, challenge students through rigorous academics, and cultivate leadership, responsibility, and character. We value innovation, continuous improvement, and meaningful relationships, and we invest in our teachers through professional growth and a supportive school community.

Salary & Benefits:

Langston Charter Middle School offers a competitive salary that is comparable to surrounding public school districts. Employees enjoy a comprehensive benefits package, including eligibility for South Carolina Public Employee Benefits Authority (PEBA) health insurance and participation in the South Carolina Retirement System (SCRS).

Langston Charter Middle School is an equal opportunity employer and does not discriminate on the basis of age, race, color, sex, disability, religion, national origin, or any other protected status in its employment practices, educational programs, activities, or admissions, as required by applicable law.